

ENVIRONMENTAL POLICY

Team Antennas PL is committed to providing a safe and quality service in a manner that ensures an environmentally responsible process and outcome that minimises our potential impact on the environment.

This policy applies to all projects contracted to Team Antennas PL.

The objectives of this policy are to, as far as reasonably practicable:

- 1. Merge the consideration of environmental concerns and impacts into all decision-making processes and activity scope.
- 2. Identify and manage any environmental hazards and risks.
- 3. Achieve a safe and incident free workplace, with minimal impact to the environment.
- 4. Consider environmental aspects in addition to those of health and safety in the project planning process and work practices and activities.
- 5. As far as is possible, purchase products and services that do the least damage to the environment.
- 6. Minimise energy and water within our buildings and processes to conserve supplies and minimise the consumption of natural resources.
- 7. Promote environmental awareness among our employees and involve employees and sub-contract staff in the decision-making process through regular communication and consultation.
- 8. Encourage employees and sub-contractors in identifying, reporting, and controlling hazards in the workplace.
- 9. Monitoring and reviewing the elimination or control of potential hazards.
- 10. Enhancing the knowledge base of our workforce through programs of education and training, wherever applicable
- 11. Establish measurable objectives and targets to ensure continued improvement and to reduce our carbon footprint.
- 12. Ensure compliance with environmental policy, legal and other requirements, including mirroring those of our Principal/Head Contractors under any Head Terms or contractual agreement.
- 13. Continual improvement of the Environmental Management System and Policy by monitoring, auditing, and review and ultimately to the best of it's ability;
- 14. Team Antennas Pty Ltd is committed to the protection of the environment, including the prevention of pollution whilst its workers are undertaking its scope of work.

The Success of Environmental Management depends on:

- The commitment of all persons to achieving the policy objectives
- Proper planning of work activities with consideration given to not only the Health and Safety of our workforce and the wider community, but to the environment in which we are working amongst and in.
- Undertaking any required risk management process in an effective manner and.
- Promoting and nurturing communication between all parties

WE ARE COMMITTED TO FULFILLING THE OBJECTIVE OF THIS POLICY AND EXPECT THE SAME OF ALL EMPLOYEES AND SUB-CONTRACTORS WORKING ON OUR BEHALF.

Authorised signatory: Tania Basso - Operations Manager

POSITION: Date: 16/10/2023